

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA</b>
	Annual	Annual	Annual	Annual
1	58,572.72	63,386.89	63,778.02	65,947.64
2	58,994.83	63,778.02	65,890.23	68,812.57
3	59,415.43	65,531.72	68,601.50	71,761.31
4	60,380.73	67,971.41	71,287.95	74,647.96
5	62,379.68	70,366.07	73,965.08	77,486.52
6	64,555.52	72,757.66	76,591.03	80,352.97
7	66,526.53	75,306.01	79,221.61	83,221.02
8	68,575.12	77,824.81	81,979.46	86,239.56
9	70,496.47	80,245.88	84,637.96	88,974.13
10		82,718.16	87,214.21	91,890.29
11		85,137.70	89,892.91	94,705.55
12		87,630.15	92,498.65	101,642.84
13		87,630.15	92,498.65	101,642.84
14		87,630.15	92,498.65	101,642.84
15		87,630.15	92,498.65	101,642.84
16		88,728.94	93,595.89	102,740.07
17		88,728.94	93,595.89	102,740.07
18		90,493.51	95,357.38	104,513.97
19		90,493.51	95,357.38	104,513.97
20		90,493.51	95,357.38	104,513.97
21		92,900.62	97,762.92	106,919.52
22		92,900.62	97,762.92	106,919.52
23		96,566.35	101,627.32	111,145.51
24		96,566.35	101,627.32	111,145.51
25		99,819.30	104,880.25	114,398.45
26		99,819.30	104,880.25	114,398.45
27		104,695.55	109,756.51	119,394.81

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA	Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA	Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	60,622.75	65,605.44	66,010.22	68,255.81
2	61,059.67	66,010.22	68,196.38	71,221.01
3	61,494.97	67,825.33	71,002.56	74,272.95
4	62,494.07	70,350.41	73,783.02	77,260.64
5	64,562.97	72,828.90	76,553.88	80,198.53
6	66,814.97	75,304.19	79,271.70	83,165.34
7	68,854.95	77,941.70	81,994.36	86,133.74
8	70,975.24	80,548.70	84,848.72	89,257.97
9	72,963.83	83,054.50	87,600.28	92,088.24
10		85,613.31	90,266.72	95,106.44
11		88,117.51	93,039.15	98,020.24
12		90,697.20	95,736.11	105,200.34
13		90,697.20	95,736.11	105,200.34
14		90,697.20	95,736.11	105,200.34
15		90,697.20	95,736.11	105,200.34
16		91,834.46	96,871.75	106,335.98
17		91,834.46	96,871.75	106,335.98
18		93,660.79	98,694.89	108,171.96
19		93,660.79	98,694.89	108,171.96
20		93,660.79	98,694.89	108,171.96
21		96,152.14	101,184.63	110,661.70
22		96,152.14	101,184.63	110,661.70
23		99,946.18	105,184.28	115,035.61
24		99,946.18	105,184.28	115,035.61
25		103,312.95	108,551.05	118,402.37
26		103,312.95	108,551.05	118,402.37
27		108,359.90	113,597.99	123,573.64

**Employees on Range BA:**

1. Will receive yed 401 BDC 12.595 03,57315 03,57315 03,007 -13.Tt7 -13.Tt7 CID 496 BDC -27.85/ 03,d 401 9 (s)-2.9 ( on)2 ( R-6.8 (57315 7 (28)TJ

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>Cred. Plus RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>Cred. Plus RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>Cred. Plus RANGE 3 BA + 60 or BA + 45 with MA</b>
	Annual	Annual		

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>RANGE 3 BA + 60 or BA + 45 with MA</b>
1	Annual 62,253.56	Annual 65,658.76	Annual	Annual

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>RANGE 3 BA + 60 or BA + 45 with MA</b>
	Annual	Annual	Annual	Annual
1	64,432.45	67,956.81	69,539.48	72,541.03
2	64,892.29	69,331.61	72,476.46	75,695.33
3	65,358.42	72,079.61	75,460.69	78,934.66
4	66,418.25	74,769.36	78,413.41	82,114.17
5	68,616.66	77,400.83	81,358.27	85,235.40
6	71,008.76	80,030.73	84,248.00	88,384.97
7	73,172.52	82,837.00	87,142.46	91,540.84
8	75,429.18	85,607.04	90,177.08	94,862.07
9	77,550.44	88,266.86	93,099.89	97,873.07
10		90,989.68	95,936.09	101,080.91
11		93,651.07	98,880.93	104,175.37
12		96,394.35	101,743.89	111,803.64
13		96,394.35	101,743.89	111,803.64
14		96,394.35	101,743.89	111,803.64
15		96,394.35	101,743.89	111,803.64
16		97,600.64	102,950.18	113,014.65
17		97,600.64	102,950.18	113,014.65
18		99,540.78	104,895.05	114,962.67
19		99,540.78	104,895.05	114,962.67
20		99,540.78	104,895.05	114,962.67
21		102,186.41	107,540.69	117,614.60
22		102,186.41	107,540.69	117,614.60
23		106,219.45	111,786.33	122,258.65
24		106,219.45	111,786.33	122,258.65
25		109,394.21	114,959.51	125,431.85
26		109,394.21	114,959.51	125,431.85
27		114,150.08	119,715.38	<b>120,187.71</b>

**SCHEDULE CPS6**

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>RANGE 3 BA + 60 or BA + 45 with MA</b>
	Annual	Annual	Annual	Annual
1	65,876.78	69,480.17	71,098.32	74,167.14
2	66,346.93	70,885.77	74,101.12	77,392.16
3	66,823.52	73,695.39	77,152.23	80,704.10
4	67,907.13	76,445.43	80,171.18	83,954.88
5	70,154.80	79,135.87	83,182.04	87,146.06
6	72,600.53	81,824.72	86,136.54	90,366.24
7	74,812.78	84,693.90	89,095.89	93,592.89
8	77,120.06	87,526.05	92,198.53	96,988.55
9	79,288.84	90,245.52	95,186.84	100,067.02
10		93,029.35	98,086.61	103,346.79
11		95,750.40	101,097.48	106,510.62
12		98,555.15	104,024.64	114,309.88
13		98,555.15	104,024.64	114,309.88
14		98,555.15	104,024.64	114,309.88
15		98,555.15	104,024.64	114,309.88
16		99,788.47	105,257.95	115,548.05
17		99,788.47	105,257.95	115,548.05
18		101,772.11	107,246.45	117,539.73
19		101,772.11	107,246.45	117,539.73
20		101,772.11	107,246.45	117,539.73
21		104,477.06	109,951.38	120,251.11
22		104,477.06	109,951.38	120,251.11
23		108,600.52	114,292.15	124,999.28
24		108,600.52	114,292.15	124,999.28
25		111,846.43	117,536.50	128,243.63
26		111,846.43	117,536.50	128,243.63
27		116,708.90	122,398.97	133,106.06

**Initial Placement:**

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service.  
 Effective July 1, 2022, there shall be no limit on the number of years that can be so credited for teachers applying to WCCUSD.
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 Days
5. Doctorate: \$2,000
6. All other stipends see Article 23

*Approved by the Board of Education 03/01/2023*

**SCHEDULE UTR NS&P**

<b>Step</b>	<b>RANGE A Annual</b>	<b>RANGE B Annual</b>
1	72,077.86	103,485.27
2	73,644.39	105,324.54
3	75,212.33	107,163.83
4	76,778.83	109,003.10
5	78,345.32	110,842.39
6		112,681.66
7		114,520.93
8		116,360.23
9		118,199.50
10		120,038.78
11		121,036.37
12		122,033.97
13		123,031.57
14		124,029.16
15		125,026.76
16		126,024.36
17		127,021.96
18		128,019.55
19		129,017.15
20		130,014.74
21		131,012.35
22		132,009.94
23		133,007.56
24		134,005.15
25		135,002.75

Effective July 1, 2022, there shall be no limit on the number of years that can be so credited for teachers applying to WCCUSD.

- 3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
- 4. Speech Therapists whose assignment is that of a classroom teacher shall remain on Salary Schedule 6.
- 5. Work Year: 193 Days plus 51 Hours
- 6. Doctorate: \$2,000
- 7. All other stipends see Article 23

*Approved by the Board of Education 03/01/2023*